

A large, modern hotel building with a sign that reads "SIDE KUM" is visible in the background. In the foreground, there is a large, rectangular swimming pool with a wooden deck and several lounge chairs. A small bridge crosses the pool. The sky is blue with some clouds.

SIDEKUM HOTEL
SUSTAINABILITY REPORT
2024

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ABOUT THE REPORT

With the belief that sustainable tourism is the foundation of long-term success, we are working towards our goals of improving our performance in energy and water efficiency, environmental and waste management, and cultural, social, and economic areas without compromising service quality. As Sidekum Hotel, we are committed to:

- Increasing material efficiency and maximizing the use of recyclable materials.
- Reducing the intensity of our use of energy, water, and environmentally harmful products to reduce our environmental impact and conserve natural resources.
- In addition to quality, the environment, and energy, we also continue to work with sensitivity on important social and economic issues within the concept of sustainability.

With our sustainability report, we aim to raise awareness among our guests, business partners, and staff by holistically addressing our environmental, economic, cultural, and social efforts and ensuring their continued benefit for people and the environment.



Ümit Buğra ÇELİKDELEN

Group Quality Manager

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ABOUT THE HOTEL

At Sidekum Hotel, everything is meticulously planned, down to the smallest detail, with a commitment to friendly service, guest satisfaction, and high-quality service.

Hotel Sidekum is located near the famous tourist destination of Side. It is 5 km from Side, 7 km from Manavgat, approximately 54 km from Antalya Airport, and 64 km from Antalya city center. International golf courses in Belek are a 40-minute drive away. The sandy beach is 400 m away, and a shuttle service is available.

Our facility holds the GSTC Sustainable Tourism Certificate for its consistently enhanced commitment to sustainable quality and its ongoing efforts.



SUSTAINABILITY POLICY

Without compromising on service quality with the belief that Sustainable Tourism will form the basis of long-term success;

- Comply with the laws and environmental policies with the aim of becoming a business that complies with international standards in the tourism sector,
- While maintaining our service quality in line with the expectations of our guests with an understanding of operational excellence, we will use resources in the most efficient way by reducing the intensity of use of energy, water and materials in order to protect natural resources,
- Ensure the continuity of its positive contribution to the circular economy by increasing material efficiency and maximizing the use of recyclable materials,
- Ensure the continuity of a safe working environment by considering the occupational safety as well as the physical and mental health of its most valuable asset, its employees, with a management approach that respects human and employee rights, attaches importance to development, is fair, egalitarian, respectful to employee opinions and rights, and stands against situations such as working in unsafe areas,
- Ensure that our environmental awareness and social responsibilities are adopted not only by our employees but also by our guests, suppliers, subcontractors and authorities,
- That we will pay compensation in case of any damage to wildlife and habitats in accordance with the laws applicable in our country and internationally,
- We declare that it will continuously improve its sustainability management approach and performance.

INTEGRATED MANAGEMENT SYSTEM POLICY

To be one of the first preferred hotels in its sector by combining Turkish hospitality with continuously improved quality standards and in-service training.

In line with the expectations of our guests and staff, to safely prepare and present the distinguished flavors of traditional Turkish cuisine and world cuisines in accordance with food safety rules with our trained staff.

To ensure good production, good hygiene practices and appropriate environmental conditions.

To establish and maintain effective communication with suppliers and relevant units in the food chain on food safety issues.

To comply with all legal and international legislation, regulations and mandatory standards and guest requirements in terms of energy use, consumption and efficiency.

To protect the information assets of our company against all kinds of threats that may arise from inside or outside, knowingly or unknowingly, to ensure accessibility to information as required by business processes, and to meet the requirements of legal regulations.

To make all our employees adopt it as a basic duty not to jeopardize the health and safety of themselves, other employees and guests with the help of necessary information and trainings.

Within the scope of all our activities, to evaluate our recyclable wastes, to reduce the use of limited natural resources, to prevent pollution due to environmentally harmful wastes and to take necessary measures to prevent pollution of the environment and not to adversely affect living life,

To adopt the philosophy of "**CONTINUOUS IMPROVEMENT**" in all our processes.

QUALITY POLICY

Our organization aims to establish and implement an operational system in the tourism sector that complies with international standards through high-quality service.

With our perfectionist approach aimed at exceeding the expectations of our guests, we continuously measure and improve our guest satisfaction, quality management system, and service quality.

By responding to our customers' expectations at the highest level, we aim to be good enough to set the standards in our sector, to constantly strive for better, to grow, to improve, to stand out, and to maintain our stable and sustainable corporate profile.

We uphold all the core principles we have developed to date, take the right steps with the right people to deliver the highest quality service, strive to become the first brand that comes to mind in our field, and, most importantly, work to ensure the continuous satisfaction of our customers and employees.

During our operations, we may have access to our guests' private access/connection information and special communication details related to critical devices. The continuity of the services we provide, the confidentiality of the information we hold, and the integrity of both customer and internal information assets are of great importance. Ensuring the security of our information assets is our primary objective.

ENVIRONMENTAL POLICY

The basis of our Environmental Policy is to be protective and supportive towards the environment we live in and the society we live in, and to leave a livable future for us and the generations that will come after us. In order to be an environmentally friendly hotel, we know the effects of our activities on the environment and we work to minimize these effects.

For this;

We comply with legal regulations related to environmental legislation and demonstrate a highly environmentally responsible approach.

While maintaining our service quality in line with the expectations of our guests, we also pay attention to the responsible use of energy, water and materials in order to protect natural resources.

We implement reuse and recycling activities and monitor our performance in areas such as energy consumption, water consumption and waste material management.

We try to reduce both the negative impact on the environment and the amount of waste by ensuring that hazardous substances and chemicals are used only when necessary and as needed.

We aim to increase the sensitivity of our employees by training them on environment and waste management.

We provide guidance and establish collaborations to ensure that environmental awareness is adopted not only by our employees but also by our guests and suppliers.

We support the sustainability of tourism in the region by presenting our local cultures to our guests and directing them to historical and cultural activities in the region.

ENVIRONMENTAL PURCHASING POLICY

Our procurement policy is oriented towards local, environmentally friendly, fair trade and efficient purchasing.

Our business aims to work with sustainable suppliers that have Quality Assurance Management Systems, Environmental and Occupational Health and Safety Management Systems and sustainability labels/certifications, as well as environmental policies and practices to meet our raw material and service needs.

Purchasing of consumables and disposable goods, including food, is carefully managed to minimize waste. Preference is given to goods that can be reused, returned and recycled.

When sourcing products, preference is given to environmentally certified products and suppliers.

Threatened and endangered species are not used.

When purchasing goods and services, our business prioritizes local/regional suppliers that are available and of sufficient quality.

We try to create efficient purchasing opportunities together with our suppliers and aim to reduce the environmental impacts arising from procurement processes.

OCCUPATIONAL HEALTH AND SAFETY POLICY

Our facility is committed to protecting the health and safety of everyone in the workplace, including all employees, subcontractors and guests.

The Facility's employees and stakeholders pay utmost attention to and, where necessary, participate in the following

Take responsibility for working safely, take all reasonable precautions for their own health and safety and consider the health and safety of all other people who may be affected by their actions.

Take all reasonable and feasible steps to improve occupational safety conditions through in-house employees or outsourcing to specialized persons/organizations as needed in all relevant activities.

To comply with all applicable OHS-related legislation, regulations and standards.

Implement risk and hazard management systems that are relevant and appropriate to the risks within the organization.

Provide safe workspace and equipment for controlled work.

Provide appropriate OHS training for all staff.

Establish an annual OHS program to improve health and safety in the workplace.

Allocate sufficient resources to continuously improve OHS performance.

Provide regular health surveillance for employees.

Actively respond to and investigate all incidents and ensure that injured workers are returned to appropriate work at the earliest opportunity through fair claims management and rehabilitation practices. These standards will be regularly monitored to ensure that integrity and effectiveness are maintained to facilitate continuous improvement in the organization.

CHILD RIGHTS PROTECTION POLICY

Children are our trustees of the future. It is our primary responsibility to recognize them as individuals, respect their rights, and protect them against all kinds of psychological, physical, commercial, etc. exploitation.

To ensure this;

We do not allow child labor in our business and expect the same sensitivity from all our business partners.

We provide environments/opportunities that contribute to the development of children within the business, where they can express their thoughts, wishes and feelings freely and feel free and comfortable.

We make sure that children are under adult supervision in the activities they participate in.

We provide trainings on the prevention and detection of child abuse in our business.

We support all kinds of organizations and activities aimed at protecting children's rights and all stakeholders serving children.

DISADVANTAGED GROUP POLICY

Every person has the right to vacation and vacation is a necessity. For this reason, it is our first priority to provide the appropriate physical infrastructure for all disabled and non-disabled guests of the accommodation facilities you serve, both in the rooms and in the interior and exterior general areas, meticulously from the planning stage.

For the sustainability of disadvantaged guest satisfaction, it is also a priority for our facility to continue the supply and training of appropriate personnel and to follow the changing technological developments.

We serve our disadvantaged guests not only in their rooms but also in all our service areas with all our devotion to provide them with the comfort of their homes with our understanding of service to everyone on equal terms and our staff trained in their fields. Our corporate consciousness is our priority to make the disadvantage in physical areas accessible for the comfort and convenience of our guests by adopting a management approach that adopts the philosophy that disadvantage is not in the person but in the physical area.

Since we believe that all citizens, whether disadvantaged or not, should have the right to work, we also employ disadvantaged personnel in our facility.

In this context, our disadvantaged awareness policy is to remove the barrier to vacation on equal terms for everyone.

WOMEN'S RIGHTS AND GENDER EQUALITY POLICY

We attach importance and sensitivity to women's rights and gender equality in our business.

We ensure the health, safety and welfare of all our employees regardless of gender.

We support women's participation in the workforce in all our departments and offer equal opportunities.

We act with a policy of equal pay for equal work without gender discrimination.

We distribute duties in accordance with the principle of equality.

We provide the necessary opportunities for equal utilization of career opportunities.

We create training policies, support women's participation and raise awareness.

We create a working environment and practices that protect work-family life balance.

We support women in company management and provide equal opportunities.

We do not allow women to be subjected to abuse, harassment, discrimination, suppression, coercion, slander, etc. in any way. We are always aware of the value they add to the world and our organization and support their existence.

VULNERABLE GROUPS ABUSE AND HARASSMENT POLICY

Vulnerable Groups: This policy covers employees, interns, guests, guest children, the elderly, pregnant women and groups of disabled people who feel vulnerable or exposed for any reason.

Abuse and Harassment: Abuse and harassment can be defined as sexual, physical, emotional or verbal. These behaviors may be performed with the purpose of disturbing, humiliating, belittling, threatening others, or violating personal boundaries.

It is one of our most important priorities that our employees, guests and everyone in our facility have a safe, respected and supportive environment in our facility.

For this purpose, we have adopted the "Vulnerable Groups Abuse and Harassment Policy".

This policy aims to protect the rights of everyone and prevent any kind of abuse or harassment against vulnerable groups.

Our facility adopts a zero tolerance policy for abuse and harassment behaviors towards vulnerable groups, and if an Abuse/Harassment notification comes from any employee or guest, it should immediately report any suspected or witnessed abuse or harassment situation to the Relevant Department of the company. Our facility protects the confidentiality of complaints and conducts investigations as soon as possible.

Our facility takes the reported abuse or harassment situation seriously and conducts an impartial investigation. Appropriate procedures are used to investigate the complaint and the rights of both parties are observed. As a result of the investigation, appropriate measures are taken and, if necessary, disciplinary action is taken and negotiations are held with the relevant institutions.

Our facility provides all employees with the abuse and harassment policy for vulnerable groups and trainings to prevent unacceptable behavior in the workplace. These trainings help them to understand and implement our policy.

Our facility is committed to taking all necessary steps to ensure the safety of the relevant groups and protect vulnerable groups in the event of any abuse or harassment

SOCIAL INTEGRATION POLICY

At Sidekum Hotel, we are committed to supporting and working with the local community in which we are located. We aim to conduct our business in a way that helps to preserve and promote the culture and heritage of the destination and the local economy.

In this respect;

We support initiatives that develop the community.

We support the local economy.

We respect and protect local culture, traditions and way of life. We support and protect access to basic resources and services.

To achieve our goals;

We encourage our guests to explore the destination's history, culture, traditions and our local community, as well as the local products and services on offer. We contribute to the maintenance of culturally and spiritually significant sites by making donations and encouraging guests to visit them.

Whenever possible, we favor local and regional products and services as outlined in our purchasing policy. We prefer staff who live locally in the recruitment process. We strive to provide job opportunities primarily to local people through on-the-job training programs.

We ensure fair and equal treatment of local and indigenous people by being in constant dialog with them through regular meetings of the local association and chamber of commerce. We make annual financial contributions to various local charitable organizations.

HUMAN RIGHTS POLICY

Sidekum Hotel, together with its employees and all stakeholders, respects all aspects of human rights and, without being limited to the following, acknowledges and commits to the principles set forth in the United Nations Global Compact, the European Convention on Human Rights, the Universal Declaration of Human Rights, the OECD Guidelines for Multinational Enterprises, and the International Labour Organization (ILO) Declaration on Social Justice for a Fair Globalization.

We are committed to ensuring the healthy development of children and respecting their right to education. In line with this commitment, we strictly prohibit the employment of individuals under the age of 18, adhere to the principles and regulations governing the employment of young workers, and ensure that no one is subjected to forced or involuntary labor at any stage of our operations or supply chain.

Based on the minimum wage sufficient to cover employees' living expenses, we ensure that no wages are paid below the minimum wage and that overtime payments are made with legally mandated additional compensation.

To ensure efficient work and respect for human rights, working hours and overtime durations are in full compliance with applicable laws and regulations.

With the understanding that the employees' education level determines the overall standard of the company, we organize internal and external training programs to raise awareness of occupational health and safety, and to support their professional and personal development. Through these trainings, we aim to foster continuous growth both for our employees and the company as a whole.

Based on the principle that all employees have equal rights, we commit to prohibiting any discrimination in hiring, compensation, access to training, promotion, termination, or retirement based on race, social class, religion, national origin, gender, or political affiliations. We also ensure that neither our current employees nor job applicants face discrimination under any circumstances due to race, color, creed, ethnic or national origin, religion, gender, marital status, age, physical disability, or similar reasons.

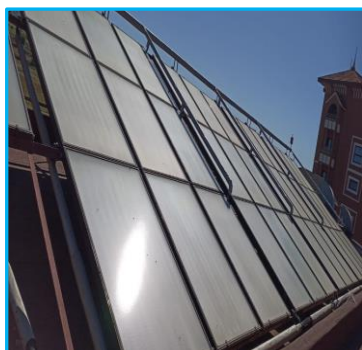
OUR ENERGY MANAGEMENT PRACTICES

The following energy-saving practices are implemented in our hotel and their continuity is ensured:

- Balcony doors are equipped with switches that automatically turn off the air conditioning when the door is opened.
- All guest rooms are equipped with energy saver systems.
- Motion-sensor lighting systems are used in all public areas and restrooms.
- LED lighting is used for all indoor and outdoor illumination.
- All rooms are equipped with energy-efficient inverter air conditioners.
- All newly purchased electrical appliances are selected based on energy efficiency.
- Double-glazed insulating windows (Isıcam) are used in rooms and common areas.
- All rooms feature minibars that operate with energy-saving Peltier systems.
- For hot water boilers, solar energy (güneş enerjisi) and LNG (liquefied natural gas) are used.
- The hotel's water heating system primarily uses solar energy, with LNG as a backup when needed, resulting in significant LNG savings.
- Heating of the indoor pool, sauna, and Turkish bath is also provided using solar energy and LNG.

ENERGY SAVING EQUIPMENT

**Solar Water
Heating Panels**



Led Spot



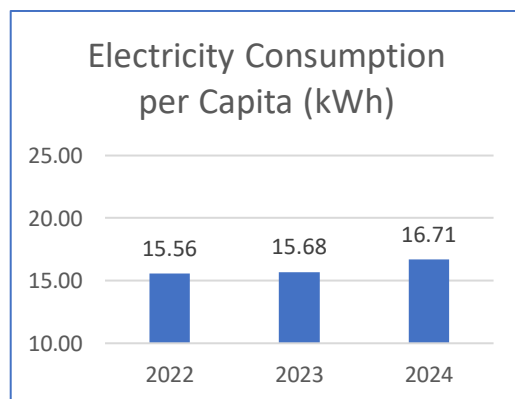
Led Bulb



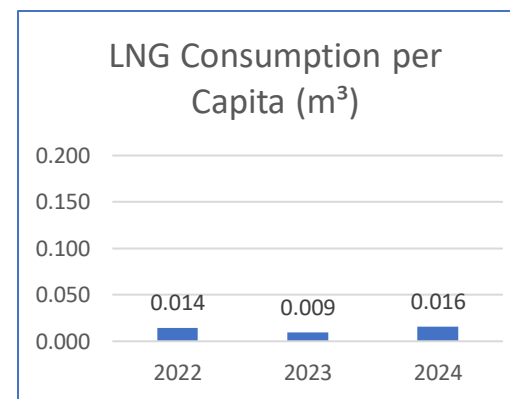
**Led
Lighting**



ELECTRICITY CONSUMPTIONS



LNG CONSUMPTIONS



OUR WATER SAVING EFFORTS

In order to reduce overall water consumption without compromising on health, hygiene, and guest satisfaction, we use water-saving equipment; place informative “Environmental Cards and Visuals” related to water conservation in guest rooms; water-saving awareness materials are being displayed on the Lobby TV for our guests and in staff areas for our employees.; and provide training to our staff on this subject.

- Water-saving aerators are used on all faucets and showers.
- Sensor-operated faucets are used in restrooms.
- All urinals are equipped with motion sensors.
- Our flush systems use dual-flush reservoirs (3 L - 6 L) to save water.
- Knee-operated, time-controlled sink faucets are used in production areas.
- We reduce water consumption by changing bed linens and towels only upon guest request.
- We use drip irrigation systems and time-controlled sprinklers for garden irrigation.
- We reduce water consumption by choosing drought-resistant plants in our landscaping projects.

Water Saving Equipment and Warning Signs

Photocell Faucet



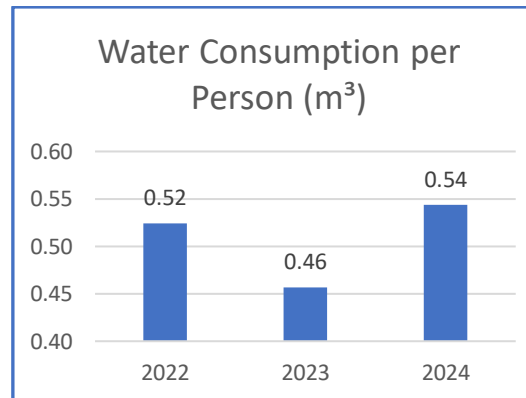
Garden Drip Irrigation System



Guest Room Environmental Card



WATER CONSUMPTION



CARBON EMISSIONS

As Sidekum Hotel, we calculate our corporate carbon footprint and make the necessary improvements to combat climate change, the greatest threat facing humanity.

Examples of what we've done to reduce our carbon footprint:

99% of our suppliers are local/regional.

We've chosen recyclable raw materials.

We've also separated and recycled our waste.

In addition to the tree planting efforts we've carried out in our hotel garden, we've also provided financial support to tree planting efforts in our region.

We've encouraged our guests to use the Bicycle Rental System, an environmentally friendly transportation option offered by Rent 4 You.

Carbon Emission (tons CO ₂ e)	2024 Total	18.294,13
	2024 Total Per Capita	0,23

Our goals:

We will strive to reduce our activities that directly or indirectly create greenhouse gases. We will choose products produced using low-carbon methods. We will use our energy and water resources efficiently. We will take measures to reduce our consumption. We will increase our support for recycling and choose suppliers who support recycling. We will strive to offset our carbon footprint through various activities, particularly our sapling donations and tree planting.

Bicycle Rental Service Application



Dear Guests

In order to support sustainable tourism and reduce our environmental impacts, you can help us reduce our carbon footprint and make an environmentally friendly contribution during your holiday by choosing the Bicycle Rental System, which is an environmentally friendly transportation option provided by the Rent 4 You company located within our facility.

For detailed information and registration procedures: Contact Rent 4 You.

We kindly ask you to pay attention to the following rules while using the bicycles:

- Before setting off, please check that the bicycle brakes are functioning properly and the tires are adequately inflated.
- Avoid main roads such as the D400; instead, choose side roads with less traffic for your safety.
- Always ride on the right side of the road. Never ride against traffic. Drivers do not expect to encounter bicycles while turning corners or climbing hills.
- Do not carry two people on one bicycle, as this endangers both your safety and that of your companion.
- Obey all traffic signals, otherwise vehicles may not notice you. Avoid following vehicles too closely.
- Always look back and check the road before changing lanes.

Sapling Donation



ETİT EMİROĞLU TURİZM A.Ş.
İZMİR'DE KİTAPÇILIKÇILIK
ÇALIŞMALARI
DİSTİFİ OLMAK İÇİN
İZMİR KİTAPÇILIKÇILIK SAHALARINA
2
ADET FİDAN BAĞIŞINDA BULUNDUNUZ.

GELECEK KUSAKLARA DAHA
YAŞANAKILIR BİR DÜNYA BIRAKMAK
ÜZERE YAPILAN BU KATKIYA VESELİ
OLDUĞUNUZ İÇİN TEŞEKKÜR EDERİZ.

Deniz Aray
Yönetim Kurulu Başkanı

TEMA
Nispetiye Mah. No: 10 Kat: 3
35200 İZMİR



OUR WASTE REDUCTION EFFORTS

Our primary goal in the waste management system we implement at our facility is to reduce the use of single-use products and the amount of waste. We effectively manage our waste, ensuring its disposal with minimal environmental impact and recycling recyclable materials.

Recyclable Waste

We contribute to recycling by consciously separating our packaging and organic waste. We maintain separate waste bins in the common areas of our facility for the recycling of glass, paper, plastic, and food waste. We work with authorized companies to ensure the recycling of these separated waste items and monitor their progress. We avoid single-use items, implement various initiatives to reduce our waste production, conduct training, and encourage our guests and employees to participate in the recycling program. We educate and guide our staff and guests about reducing our waste production through materials we have prepared in the staff area and lobby TV.

Our Waste Separation
Units



Staff Area



Lobby TV



Recycling Examples

Wooden materials left unused during the hotel renovation were recycled in the carpentry shop and turned into bird nests and staff request/suggestion and complaint boxes.

Waste Wood Materials



Bird Nests



Staff Request/Suggestion and
Complaint Boxes



Bed sheets that have reached the end of their lifespan are recycled by tailors and turned into products such as glass cloth, pillowcases and towels.

Old Sheet



Glass Cloth



Pillowcase



Towel



NATURAL LIFE PROTECTION

Our facility is sensitive to protecting the natural habitats of living creatures. For this purpose, we have cat houses and bird nests in our garden, and the animals' care and feeding needs are regularly met.

Bird Nests



Cat House



Garden Department Activities

In our garden, the use of chemical pesticides has been reduced as much as possible and the focus has been on organic farming, aiming to avoid harming the environment, human health, and living creatures. We have switched to using organic fertilizers whenever possible, and we are working to further reduce the use of chemical fertilizers. Perennials are preferred over seasonal plants in the garden. We also choose varieties that are hardy or able to tolerate drought-tolerant conditions, such as Canna. We are also working to increase the use of plants with air-purifying properties, both indoors and outdoors. We are also working to increase the use of plants like Yucca. Plants like mint (ant repellent) and rosemary (fly repellent) have been planted to repel pests.

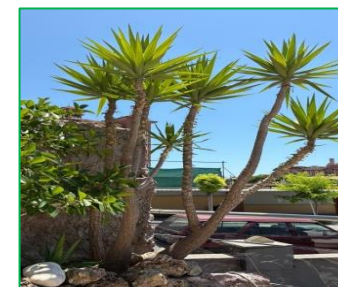
Canna



Oleander



Yucca



Rosemary



Mint



Garden Department Activities

We use herbs like lemon, mint, rosemary, and bay laurel planted in our garden to serve our guests in our kitchen as needed. We also aim to increase the number of banana, olive, and orange trees native to the Mediterranean region.

Lemon



Mulberry



Pomegranate



Banana



Olive



Tangerine



CULTURAL/HISTORICAL HERITAGE AND NATURAL SITES

We provide guidance to our guests with our Cultural, Historical, and Natural Sites promotional materials to inform them about the natural and cultural/historical sites in our region. To name a few:

Aspendos Theatre

Aspendos is an ancient city famous for its ancient theatre, located in the village of Belkıs, in the Serik district of Antalya. It is the best-preserved open-air theatre among ancient theatres. Construction began during the reign of Antonius Piu and was completed during the reign of Marcus Aurelius (138-164). Thousands of local and international tourists visit Aspendos every year. Aspendos is used for theatre, concerts, and events.

Aspendos is the perfect place to immerse yourself in ancient times, and prepare to learn its unique story during your visit.

Distance from Sidekum Hotel: 28.7 km



Side Ancient City

From the moment you step foot in Side Ancient City, you'll feel as if you've traveled back to the earliest periods of human history. It has been home to numerous civilizations, from the Lydians and Persians to Alexander the Great, the Hellenic kingdoms, and the Romans. Side's history dates back to the 7th century BC, revealing the structural features of the Greek, Roman, and Byzantine periods.

If you're particularly interested in living in history, Side is the perfect place for you! With its historic theater, historical ruins right next to the beach, the Temple of Apollo, the magnificent City Gate, baths, agora, old houses, and museum, you'll experience history in its finest detail.

Located in the Manavgat district of Antalya, the ancient city offers a blend of history and nature, with a sea filled with historical ruins and golden beaches. You'll also witness one of the most unique sunsets on Earth. The Mediterranean sun setting just above the Temple of Apollo will offer a visual feast, especially for photography enthusiasts.

Distance to Sidekum Hotel: 5.7 km



Manavgat Waterfall

The 93-kilometer-long Manavgat River, rising from the eastern slopes of the Western Taurus Mountains and flowing into the Mediterranean through the strait in the Sorgun region, is fed by large underground springs. It flows from approximately 5-meter-high cliffs to form the Manavgat Waterfall. Home to numerous fish and bird species (trout, carp, grey mullet, sea bass, blackfish, coots, ducks, geese, kingfishers, various herons, seagulls, etc.), the Manavgat River also boasts a rich diversity of plants and numerous tree species, including willow, sycamore, poplar, mulberry, and ebony. The river offers opportunities for adventure amidst all this natural beauty, and various nature sports, such as rafting and canoeing, are available on certain sections.

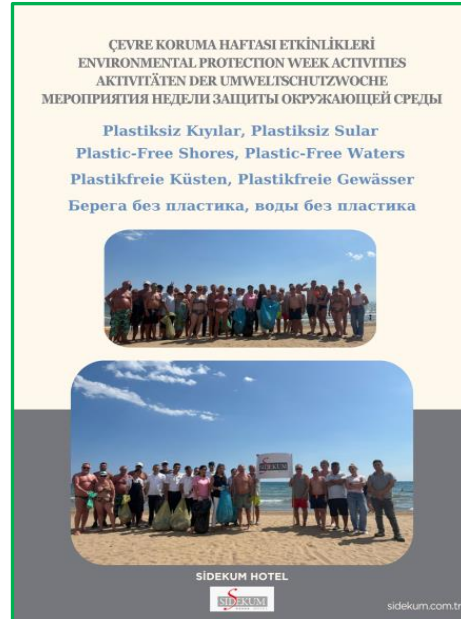
Distance from Sidekum Hotel: 11.4 km



OUR ENVIRONMENTAL AND SOCIAL ACTIVITIES

In addition to the trainings and activities conducted within our hotel, we also collaborate with non-governmental organizations and local institutions to take part in environmental and social projects aimed at raising awareness and providing support to the local community. Social sustainability holds an important place in developing projects that improve the lives of all individuals within the community in which we operate and contribute to their well-being.

June 5th World Environment Day



Our Environmental Activities Appreciation Plaque



STAFF LIFE

In line with the annual training plans developed by the Human Resources department, our hotel provides training on Food Safety and Hygiene, Environment and Waste Management, Chemical Use, Occupational Health and Safety, Hazardous Material Safety, Working at Heights, Disability Awareness and Accessibility, Sustainability (Energy and Environmental Awareness), Fire, First Aid, Sexual Abuse and Harassment, Alcohol and Substance Abuse, Natural Areas, and Cultural/ Historical Heritage. Our training programs aim to raise awareness and foster a sense of belonging among our staff. We receive support from our department managers, consultants, suppliers, and public institutions for our training programs. Training slides from the training programs we provide at our facility are available to our staff via QR codes in the staff area.

Personnel Training Images



Employee of the Month Selection and Birthday Celebration

To boost employee motivation, each month, department managers select an employee of the month from among those nominated by department managers. The selected candidate receives a plaque and a gold award.



Every month, a group birthday event is held for our employees born in that month.



Staff Housing

Our accommodation is located in Kumköy, and our staff commute on foot. Our housing prioritizes the comfort of our staff and offers a variety of amenities to meet their every need. Most rooms are designed to accommodate two people, enhancing staff comfort. Our housing units feature 24-hour hot water, a washing machine, internet access, and a social area.



Staff Locker Rooms



Staff Shower Areas



FOR NATURE, FOR THE FUTURE, ALL TOGETHER

*We Take Action Today for a
Sustainable Tomorrow*



www.sidekum.com.tr